

Parent Code of Conduct



THE KING'S COLLEGE
Be exceptional.



Compliance and Review

The King's College is committed to the continuous improvement of its Child Protection Programme and adhering to the WA child protection laws, regulation and standards.

The King's College Parent Code of Conduct

Reviewed by:	The Principal	Updated:	AUGUST 2023
Endorsed by:	The School Board	Next review:	AUGUST 2025

PARENT CODE OF CONDUCT

VERSION MANAGEMENT			
Version	Date Published	Changes Made	Author of Changes
2	AUGUST 2023	Major update, including parents not approaching other students on school grounds	Kyle Baggaley, Principal

Contents

School Culture2

Safety.....2

Child Safe Statement.....2

College Policies.....2

Communication.....2

Dealing with Concerns and Incidents.....3

Complaints and Feedback3

Separated Parents.....3

Breach of Code of Conduct3

Related Policies and Information3

PARENT CODE OF CONDUCT

As parents (including guardians/caregivers), you are the most important educator and first role models for your children. The choices you make and the behaviours you exhibit have a significant influence on your children. The work we do as a College for the benefit of your child is most successful when we operate as a true partnership between home and the College.

This Code of Conduct provides you with our expectations around your conduct at College, off-site (e.g. at sporting events) and at all College events for the effective development of positive relationships within the College community.

SCHOOL CULTURE

At The King's College, we value generosity, integrity, leadership, honour and service, and are committed to acting with integrity, generosity and honour. We believe that all people are made in God's image, having equal value and the right to be treated with dignity and respect and expect all members of The King's College, including parents, to demonstrate our values and attitudes within the College, setting an example with their behaviour and speech at all times.

SAFETY

We expect parents will support school staff in maintaining a safe learning environment for all students, parents, visitors and staff and will report any potential hazards or incidents to the College administration.

The College is a smoke-free, drug-free and alcohol-free space, and we expect parents to support this by not being in possession of, under the influence of, or providing others with alcohol or illegal drugs.

CHILD SAFE STATEMENT

The College is committed to ensuring the safety, welfare and well-being of all children and young people at the College. We are dedicated to protecting them from abuse and grooming by implementing robust policies and procedures to deter these behaviours and facilitate detection and reporting.

We expect parents to support the College in making it a child-safe environment and to not approach or interact with the children of other parents without their permission.

COLLEGE POLICIES

We expect parents to support their children to comply with the College policies. As members of the College community, parents are also expected to comply with relevant College policies and reasonable directions, including those relating to health and safety, and communications with the College. Please refer to the relevant Family Handbook and online resources on the College website and SEQTA for more information.

COMMUNICATION

We expect parents to always interact with our teaching and non-teaching staff in a courteous and respectful way and understand that unreasonable behaviour will not be tolerated. Unreasonable behaviour includes:

- Being violent or threatening violence of any kind, including physically intimidating behaviour such as aggressive hand gestures or invading another person's personal space.
- Speaking or behaving in a rude, aggressive or threatening way, either in person, via email, social media, or over the telephone.
- Sending demanding, rude, confronting or threatening letters, emails or text messages.
- Discriminatory or derogatory comments.
- The use of social media or public forums to make inappropriate or threatening remarks about the school, staff or students.

PARENT CODE OF CONDUCT

Bullying, harassment or offensive behaviour has no place and will not be tolerated towards any members of the College community.

DEALING WITH CONCERNS AND INCIDENTS

We expect parents to address concerns and incidents involving their children in a calm manner with a view to achieving a fair and reasonable outcome for everyone. **Parents are asked not to approach students direct who are not their own children on school grounds.**

When you have a concern relating to your child, we expect parents to:

- Always make **initial** contact with the child's classroom teacher in primary or subject/Pastoral Care teacher in secondary. If you contact the office staff to see or speak to someone else, they will first check that you have discussed the topic with the classroom teacher. If you are not satisfied with the teacher's response, please contact the relevant Head of Primary or Head of Year, or you may complete the online Feedback Form on the website.
- Make appointments in advance at a mutually agreed time if you wish to meet with the teacher or other teaching staff. Please understand that during school hours, teachers and staff are not always immediately available due to teaching or other work-related commitments.
- Allow staff a reasonable time for staff to investigate and review the situation and provide feedback.
- Always approach any situation in a spirit of cooperation, understanding and genuine partnership.
- Speak to the teacher or adult in charge before accepting their child's version of an incident, and
- Seek to clarify all sides of the story to allow for a peaceful resolution.

We expect parents to follow the College Complaints Policy and Procedures in the resolution of concerns.

COMPLAINTS AND FEEDBACK

Should a parent or guardian be unable to resolve an issue informally, they may lodge a complaint with the College via our online Feedback Form. We commit to dealing with complaints according to our Complaints Resolution Policy available on the College website.

SEPARATED PARENTS

The College aims to provide a positive environment for all students and parents. We expect parents to advise the College in writing of changes in living circumstances or custody arrangements with supporting legal documentation if applicable. The College will observe any orders made by a Court which specifically reference The King's College in relation to a student or communications with parents. The College will not be involved in any parental disputes.

BREACH OF CODE OF CONDUCT

The College will determine the consequences of breaching this Code of Conduct. The first step is a discussion intended to best support the parent as a member of our community. Serious or repeated breaches may result in the following further actions by the College.

- Direction to restrict communications with members of staff.
- Exclusion from specified activities or entry to College grounds.
- Termination of the enrolment of the child of that parent, in the rare event of the partnership between the parent and the College breaking down; and/or
- Involving government authorities as required.

Any such action will be at the discretion of the Principal.

RELATED POLICIES AND INFORMATION

College Statement of Faith | Family Handbook | Complaints Policy